Bringing VALUE
to our Community

In November of 2018, a group of Village employees was assembled with the task of creating and implementing an organization-wide vision, mission, and values statement. The purpose of this effort was to organize our employees behind a unified vision to better achieve the aims of the community. Strong, collective vision and mission statements are important in developing a high performing organization. Further, it provides an aspirational goal for our Village staff, and a tool for holding ourselves accountable to the public.

The employee group had representatives from all work areas and levels of the organization. This team used the 2018 Community Survey results and feedback from the Lindenhurst Citizens’ Academy to make sure the following ideals of the organization parallel those of the greater community:

**Vision** ~ The Village of Lindenhurst endeavors to be the friendliest and most appealing community in Lake County, Illinois; enriched by small-town values and traditions, fostering an atmosphere where citizens and businesses can thrive.

**Mission** ~ The Village of Lindenhurst, in partnership with our community, continuously strives to provide a safe, healthy, and vibrant environment through quality customer service, public safety, progressive leadership, and financial responsibility.

To attain our Vision and Mission, the Village of Lindenhurst subscribes to the following core principles — V.A.L.U.E.

Vision: Embracing innovative solutions for a better future.
Accountability: Demonstrating transparency through ethical, efficient government.
Leadership: Inspiring and expecting the best of ourselves, each other, and our community.
Unity: Connecting people through collaborative engagement.
Excellence: Striving to be our best through integrity, teamwork, and exceptional customer service—nurturing a friendly, desirable place to live.

The creation of our Vision, Mission, and Core Principles is the first step in aligning the needs of the community to the activity and resources of our organization. Next, the employee group will be tasked with incorporating the values statement into a revamped employee evaluation system; ensuring staff embrace our Mission.

Event Calendar

Visit www.lindenhurstil.org for more details about all Village events:

- **Saturday, Date TBD, 9 a.m. - noon:** Pet Vaccination/Microchip Clinic, Public Works Garage, 2301 E. Sand Lake Road; [http://health.lakecountyil.gov](http://health.lakecountyil.gov)
- **Saturday, May 11, 10 a.m. (rain or shine):** Lindenhurst Environmental Commission Plant Exchange; Village Hall, 2301 E. Sand Lake Road
- **Monday, May 27:** Village Hall & Postal Substation closed for Memorial Day
- **Monday, May 27, 10 a.m.: Memorial Day Ceremony; Veterans’ Memorial/Village Hall, 2301 E. Sand Lake Road
- **Saturday, June 8:** Family Fitness & Fun Day, 5K & 1-mile Fun-Run/Walk & Kite Fly; Millennium Park, see www.lindenhurstparks.org for details
- **Tuesday, June 11, 6 p.m.:** Lindenhurst Park District Kids Concert; Mallard Ridge Park, 110 Robincrest Lane
- **Wednesday, June 12, 7 p.m.:** Lake Villa and Lindenhurst Park District’s Live Music in the Parks series begins; check [www.lindenhurstparks.org](http://www.lindenhurstparks.org) for bands and locations
- **Wednesday, July 4:** Village Hall & Postal Substation closed for Independence Day

True or False: Lindenhurst prohibits the use of fertilizers containing phosphorus. TRUE!
Community Outreach

For the past several years now, I’ve had the opportunity to present Lindenhurst topics of interest to Lakes High School students. Dave Auston, a Lindenhurst resident and teacher at Lakes, asks Village Administrator Clay Johnson and me to present to his Environmental Sciences students. This year, we spent the day talking to 6 classes. Clay and I discussed Land Use Planning and Zoning, Village services, Village Board responsibilities, Lake Michigan water acquisition, the Millburn Bypass and Grand Avenue road construction projects; and various residential and commercial development initiatives. The students always ask great questions, and show a genuine interest in their community.

I also get the opportunity every year to read to students at Millburn School during the annual Read Across America Week which celebrates Dr. Seuss’s Birthday during the week of February 25th. Thank you Denise Ide at Millburn for including me in your annual program - I have as much fun as the kids!

Hopefully by the time you receive this newsletter, our winter is a distant memory and we’re enjoying a nice Spring!

Donie Matar
Linden Notes

Landscape Collection Starts in April
Spring is just around the corner and so is the start of landscape waste collection with the Village's contracted waste hauler, Groot. Landscape service begins April 1 and runs through November 25. Landscape waste includes grass, shrubbery, small tree limbs and weeds. Sticker service: Each sticker is $3.30 and one must be affixed to each 32-gallon container or Kraft bag placed curbside each week. There is no limit to the number of containers that may be placed curbside with sticker service. Subscription service: This service is $155 annually. Residents may place up to four 32-gallon containers or Kraft style bags curbside each week; any additional containers would require a sticker. Stickers can be purchased at the following locations: Groot's website (www.groot.com), at Walgreen's (399 S. Rte. 45), or Butera Finer Foods (1500 W. Grand Avenue). For more information, please contact Groot at (847) 693-2700.

Tree Replacement Program
The Village offers a program to assist residents who wish to plant a tree. Under this 50/50 tree replacement program, the Village will reimburse residents who wish to purchase a new tree for their property or parkway area. The program parameters are as follows:
- Residents will be reimbursed 50% of the cost of a single, acceptable tree, excluding sales tax, delivery, installation, etc. up to $200.
- Program dollars would be dispersed by the Village to the homeowner after the purchase and planting of a new tree.
- Households could participate once per year.
- Residents can submit a receipt to Village Hall for reimbursement.
- A list of acceptable trees is available on the Village website.

Shoreline Stabilization Program
The Village offers a lake shore stabilization program for residents who own lake shore property. Through this program, the Village will reimburse residents who plant acceptable shrubs and plantings that help to preserve the shoreline and water quality of the lakes. The list of acceptable plantings is taken from the Illinois Environmental Protection Agency. This list is also located at www.lindenhurstlakes.com. Other guidelines include the following:
- First come, first serve basis as budgeted funds are available.
- Eligible residents may be reimbursed 50% of their expenditure up to $100.
- Residents must submit a receipt to Village Hall that itemizes the acceptable purchase.
- A list of acceptable plantings is available on the Village website www.lindenhurstil.org.

Utility Bill Payment Options
Residents can take advantage of the Village's on-line utility bill system, at no additional cost. Residents can use the My Utility Account to pay their utility bill, view the bill or receive paperless billing through the e-bill program. To register, visit www.lindenhurstil.org and select the link "pay utilities" on the homepage. Visa, Mastercard and Discover credit cards are all accepted.
Or, residents can download the Village of Lindenhurst app on iTunes or Google Play. Please contact Village Hall at (847) 356-8252 if you have any questions about on-line utility bill payments.

LAKE COUNTY ELECTRONICS RECYCLING FACILITIES

A LIMIT OF UP TO SEVEN ELECTRONIC ITEMS MAY BE DROPPED OFF PER VISIT (excluding miscellaneous cords and cables)

Year-Around Drop Off Locations - Appointments are Not Required:

Grayslake: Public Works Facility, Recycling Center
585 Berry Ave., Grayslake, IL
Monday - Friday: 7:00 a.m. - 3:30 p.m.
Saturday: 8:00 a.m. - 12:00 p.m.
Also accepts: Cardboard, mixed paper, plastic containers, glass bottles and jars, steel cans, food scraps, shoes, clothing and textiles.

Highland Park: Recycling Center
1180 Half Day Rd., Highland Park, IL
Every Tuesday: 7:00 a.m. - 1:00 p.m.
1st Saturday of the month 7:00 am - 1:00 pm
Excluding holidays
Also accepts: Fluorescent light bulbs (8/visit max), foam containers, polystyrene foam cups and containers, clothiing and textiles.

For a full list of Lake County Recycling Facilities, visit www.swalco.org
As described in this newsletter’s front page article “Bringing VALUE to our Community,” Village staff members are working hard toward achieving this fundamental goal.

The Lindenhurst Police Department exemplifies the Village’s mission to make Lindenhurst a better place through citizen engagement. Toward this end, several of LPD’s officers have been recognized for their contributions to our Village.

Just one example:

Investigator Steven Kueber has demonstrated his ability to consistently exceed expectations,” says Chief of Police Thomas C. Jones. Although Investigator Kueber works full-time for the Grayslake Police Department as an officer-in-charge and serves as the Chief Evidence Technician on the Lake County Major Crime Task Force, “It is commendable that Steve still finds the time to serve the Lindenhurst community,” further states Chief Jones. And he does it well.

2018 Officer of the Year Investigator Steven Kueber has demonstrated his ability to consistently exceed expectations,” says Chief of Police Thomas C. Jones. Although Investigator Kueber works full-time for the Grayslake Police Department as an officer-in-charge and serves as the Chief Evidence Technician on the Lake County Major Crime Task Force, “It is commendable that Steve still finds the time to serve the Lindenhurst community,” further states Chief Jones. And he does it well.

Officer Kaminski comes to Lindenhurst with a wealth of knowledge and experience. Originally from Ashwaubenon, Wisconsin, Ofc. Kaminski received her Associates Degree in Criminal Justice, and EMT license from Northeast Wisconsin Technical College. Additionally, Ofc. Kaminski is a certified Wisconsin State Firefighter, and received an Award of Excellence for performing CPR on a person in cardiac arrest while working as a security officer at the Lindenhurst Vista Emergency Room. Katie has also received numerous marksmanship awards, is a Firearms Instructor, Rapid Deployment Instructor, and certified in Tactical Combat Casualty Care.

Investigator Kueber’s selfless dedication doesn’t end with solving crime; he also volunteers in a number of community programs, such as Shop with a Cop, the Village of Lindenhurst Charitable Golf Event, and the Lindenhurst Citizens’ Academy.

New Officer Katie Kaminski is Lindenhurst’s first full-time lateral transfer hire, and third new officer in the last year. Katie was recently sworn in, and her badge pinned on by her former Field Training Officer from Oakton Community College Police Department, Sergeant Dan Dominiak (retired).

Be Aware of Watershed Locations

You may have noticed that the Village has watershed signs throughout the community to notify residents where watershed limits begin. A watershed is an area of land in which all storm water drains to the same location. In Lindenhurst, certain houses reside in watersheds, and collectively this water ultimately drains to the same lake.

This means that it is important for each resident to keep harmful materials out of storm drains, and out of the lakes. Please be aware when you see these signs, and take extra care by following these recommendations: mulch or bag grass clippings; pick up pet waste; if you wash cars outside, choose a phosphate-free cleanser; and, use phosphate-free fertilizers.

For more information about Lindenhurst’s lakes, and where watersheds are located, please visit www.lindenhurstlakes.com.