

## Lindenhurst Fire and Police Commission 2016 Annual Report

Chief Jones submitted the annual budget request to the Village board, which included money for the existing vacant Commander's position and for the testing materials. The Village Board approved the Police Department budget during the first quarter of 2016.

In April 2016, Commander Fikejs sent an internal memo to all interested individuals of their intent to participate in the testing for the vacant Commander's position. A seven (7) day window was established for a response to Commander Fikejs of interest in testing for the vacant Commander's position. Eight individuals within the department responded of their interest in participating in the evaluation process for the Commander's position.

All study materials and test forms were ordered from Standard & Associates, a firm used in the past.

The candidates were allowed 90 days from the date of receipt of the study materials, with a testing date set for Saturday August 6, 2016. The Oral Interview process was conducted during the evening of September 13, 2016 for the candidates (five of eight individuals) who scored 70% or higher on the written exam. A thirty-minute time slot was allotted for the oral examination of each candidate.

Chief Jones presented the Commission with the results of the Police Commander's Promotional Exam, Summary of Oral Interviews, Merit and Efficiency rankings as well as the candidate's Seniority Points during the fourth quarter of 2016. Following discussion of the above, the LFPC approved the final Police Commander Eligibility Roster, dated October 7, 2016 with the final composite score as listed below:

1.Eric Senica	89.75
2.Eric Gugel	78.80
3.Ralph Goar	78.40
4.George Valach	76.75
5.Robert Holbach	75.30

Eric Senica was sworn in as a Commander at the Village Board meeting of December 12, 2016.




The LFPC endorses Chief Jones desire and concern to maintain strong bench strength within his department by availing any new Officers of the vast knowledge and experience offered by the seasoned Commander's that are facing retirement within the next 2-3 years. The Police Commissioners are concerned about maintaining a strong and "up to speed" department by

encouraging additional Police Officers be added, and that the Commander's vacancies be filled by the department.

There were no openings to be filled in the police department for entry-level applicants during the year ended 2016. Therefore, there was no need to initiate written and oral testing for entry-level applicants in order to establish a new Eligibility Register. The Eligibility Register will be initiated by the LFPC as the Commission determines as necessary per the current Rules and Regulations of the Board of Fire and Police Commissioners, effective October 8, 2012.

Reviewed and approved at the Police Commissioner's meeting on March 20, 2017.

**Commissioners:**

 03/20/2017		
<hr/> Tom Berger	<hr/> William Douglas	<hr/> Dan White
	3/20/17	3/20/17

LFPC  
03 / 20 / 2017