

LINDENHURST FIRE & POLICE COMMISSION

4th Quarter Meeting

October 5, 2016

Meeting Minutes

Attendees: Chief Tom Jones, Commissioners Tom Berger, William Clark Douglas and Dan White

The LFPC meeting was called to order at 4:32 p.m.

I. Reading and Approval of minutes of Prior Meeting-

Commissioner Berger pointed out that in lieu of the 3rd Quarter meeting; Commissioner Douglas monitored the Commander's exam held on Saturday, August 6, 2016. In addition to the Commander's test, the Commissioner's conducted oral interviews. These interviews were held as part of the process to establish the eligibility list for any potential future vacancies within the department.

II. Communications-

The Commissioners discussed the possibility of attending the Annual Fire and Police Commissioners conference, to gather further education into governing as Police Commissioners. The estimated anticipated cost would be around \$550.00 for one (1) Commissioner. Chief Jones stated he would budget for the expense for the FY 2017 budget.

III. Unfinished Business-

Chief Jones informed the Commissioners that he researched the 5 pt. Veteran's Preference that Officer Valach was inquiring about and determined that the Veterans Preference was previously awarded to Officer Valach during the Patrolman's exam held on August 26, 1999. The results of which were posted on the September 15, 1999 Eligibility list.

IV. New Business-

- Chief Jones presented the Commission with the results of the Police Commander's Promotional Exam, Summary of Oral Interviews, Merit and Efficiency rankings as well as the candidate's Seniority Points. Review of the results and discussions ensued regarding the rankings of each candidate's qualifications, strengths and weaknesses.
- A motion was then made by Commissioner White to approve the list as presented and seconded by Commissioner Berger.
- Chief Jones pointed out his desire and concern to maintain a strong bench strength within his department by availing any new Officers to the vast knowledge and experience offered by the seasoned Commander's which are facing retirement within the next 2-3 years. The LFPC's Annual Summary Report will also reflect our concerns about maintaining a strong and "up to speed" department by requesting additional Police Officers be added, and that the Commander's vacancies be filled by the department.

V. Adjournment-

A motion to adjourn was made by Commissioner White and seconded by Commissioner Douglas at 5:25 p.m.

Chairperson: Tom Berger
Commissioner and Executive Secretary: William Clark Douglas
Commissioner: Daniel White

Attachment: Village of Lindenhurst Fire and Police Commission Police Commander Eligibility Roster
Dated: October 7, 2016.